

UNIVERSITY OF TEXAS – AUSTIN
Departmental Criteria for Tenure & Promotion: Department of
Communication

The Department recognizes that while the existence of this statement is recommended, it is to be used as a mentoring device and does not supersede the College Criteria for Tenure and Promotion.

Statement on Teaching

The candidate should demonstrate excellence in teaching. The following may be considered as evidence: syllabi and other course materials; number and variety of course preparations; creation of new courses; direction of independent study; student course evaluations; peer evaluations; teaching awards.

Statement on Scholarship

The candidate should be an active scholar whose commitment to a research agenda in his/her subdiscipline in the field of Communication is evident in academic publication and presentations and participation in scholarly conferences.

Significant publications such as blind, peer-reviewed journal articles and academic books are an important basis for tenure and promotion. Editing collections of articles or scholarly journals, writing book reviews, seeking and securing funded research, and authoring or co-authoring textbooks, software, or other works may also be counted provided that the work requires scholarly skills.

Creative work, as evidenced in international, national, or regional presentations, exhibitions, and/or performances, provides evidence of professional scholarly achievement.

Presentations of papers at international, national, or regional conferences are an integral part of scholarly activity.

Scholarly activity of all types is to be evaluated for the Department by well-known scholars outside the University in order to assess their value to and their impact upon the profession.

Statement on Service

The Department seeks to protect tenure-earning faculty from excessive service work; however, record of continuous service to the ongoing operations of the Department, College, and University community is expected. In addition, service at the professional level may include participating in professional organizations relevant to the field of study, reviewing journal articles or manuscripts, consulting, as well as various types of professionally-related community service.

November 13, 2005